humAnitude
Human Resources

TARQUTI

SOLAR ENERGY PROJECT MANAGER
PERMANENT POSITION – IMMEDIATE OPENING
Baie-d'Urfé | Steps from the commuter train and close to the REM station (Anse-à-l'Orme)

This position requires travel to Nunavik for up to 25% of working time. On-site work is preferred, with a hybrid arrangement possible.

In Nunavik, every solar project can help reduce diesel consumption and greenhouse gas emissions while strengthening communities' energy autonomy. This role offers a unique opportunity to build your expertise and help create a more sustainable energy future for Inuit communities.

About our client: TARQUTI Energy « TARQUTI »

Founded in 2017, TARQUTI is an Inuit-led company spearheading the energy transition in Nunavik. It develops and implements renewable energy projects that reflect the ideas, interests, and values of each community. Recognized as a "preferred and exclusive" partner of Hydro-Québec, TARQUTI is leading Nunavik's energy transition with the aim of building a better future for all Nunavimmiut while respecting the environment and Inuit values.

Role Overview

Reporting to the lead of the Solar Energy (Photovoltaics) Division, you will provide technical and operational support for solar projects. Your work will include technical analysis, coordination, procurement and monitoring of field activities. Working with your division lead, internal teams and external partners, you will track schedules, budgets and contractual commitments while ensuring compliance with quality, health, safety and environmental requirements. Depending on priorities, you may also provide occasional support to other TARQUTI teams.

Key Responsibilities

Technical Project Development

- Conduct technical and economic feasibility studies, including estimating solar energy production, analysing risks and assessing costs.
- Help prepare, implement and commission solar energy systems with or without energy storage.
- Assist in preparing calls for tenders and contract documents.
- Develop and improve project tracking tools.

Project Coordination and Monitoring

- Coordinate follow-ups with consultants, contractors and suppliers throughout the project lifecycle.
- Plan and lead progress meetings as needed.
- Track project budgets and schedules, flag variances to the division lead, and prepare and maintain reporting documents.
- Help plan maintenance for operating installations.
- Provide technical support and follow up on requests after commissioning.

Procurement and Logistics

- Consult suppliers and help evaluate proposals.
- Manage the division's equipment and materials procurement from start to finish and coordinate delivery to project sites. Plan shipments and deliveries by road, sea and air based on project needs and schedules.
- Anticipate logistical constraints that may affect project schedules.
- Arrange travel for teams and service providers.

Health, Safety and Environment (HSE)

- Comply with health, safety and environmental procedures and actively promote them.
- Use personal protective equipment (PPE) and work tools properly.
- Take part in risk assessments and safe work procedures. Intervene in hazardous situations or when incidents occur.

Candidate Profile

Education and Experience

- A bachelor's degree in electrical engineering, a relevant college diploma, or equivalent technical training in electrical technology, energy technology or electrotechnology. Any combination of education and experience will be considered.
- Two (2) to three (3) years of relevant project management experience in renewable energy.
- Being a member of the Ordre des ingénieurs du Québec (OIQ) or a Candidate to the Engineering Profession (CEP) is an asset.
- Project Management Professional (PMP) certification is an asset.

Skills and Abilities

- Ability to plan and organize multiple activities and follow through consistently.
- Ability to adapt to unexpected situations, shifting priorities and the realities of working in northern and cross-cultural settings.
- Ability to work effectively with technical teams, suppliers and partners operating in different contexts.
- Active listening, respect and flexibility in working relationships, along with an interest in collaborating with Inuit communities.
- Strong ability to build and maintain positive, productive working relationships.
- Demonstrated interest in the clean energy transition, projects in northern communities and TARQUTI's mission.
- Proficiency in Microsoft Office and demonstrated ability to use new technologies.
- Excellent communication skills in at least two (2) of the following three (3) languages – Inuktitut, English and French.

Additional Assets

- Knowledge of solar technologies and energy storage.
- Familiarity with AutoCAD, PVsyst, Google Earth or other relevant tools.
- Knowledge of procurement and logistics in remote regions.
- Knowledge of Québec's energy regulatory framework.
- Experience working with Indigenous communities.

Other Job Requirements

- A valid Class 5 driver's licence is required to operate vehicles and transport equipment and materials.
- Availability to travel to Nunavik for approximately 25% of working time.

Employment Conditions

- Start date based on your availability or in January 2027.
- 35-hour workweek.
- Competitive salary and annual bonus.
- Attractive working conditions: comprehensive group insurance, including dental and vision care, available from your first day and funded primarily by the employer, an optional defined contribution pension plan, vacation, statutory holidays and additional time off during the holiday season. Transportation and accommodation are provided for business travel, along with a per diem.
- Reimbursement of professional order dues and training costs to support your work and career development.
- Additional benefits include a mobile phone, clothing, safety equipment, and the tools and peripherals needed for work. Access to corporate discount programs is also provided.

Interested candidates should send their resume by December 16, 2026, to lyne.barbeau@humanituderh.com | 514-824-0776.

We thank all applicants for their interest. Only those selected for an interview will be contacted.

Employment Equity

This employer supports employment equity and implements an equal access employment program for women, Indigenous peoples, visible minorities, ethnic minorities, and persons with disabilities. In keeping with this commitment and the James Bay and Northern Québec Agreement, certain conditions may vary to promote employment and training opportunities for Inuit candidates.